SWOC ANALYSIS



Accessibility and Affordability to students from economically weaker sections

Qualified Faculty
Adequate Infrastructure
Student Support
Regular Activities and Events



WEAKNESSES

Limited Autonomy in Curricular Aspects Infrastructure Limitations Lack of Placement Opportunities Insufficient External Links



Leverage Faculty Expertise
Skill Development and Vocational Courses
Adopting Best Practices
Strengthening Alumni Network
Partnerships and Collaborations



Resource Constraints
Competition from E stablished Colleges
Balancing Academic and Administrative
Responsibilities
Retaining T alent



- Accessibility and Affordability to students from economically weaker sections: Being a Government College, it offers an affordable education, making it accessible to students from economically weaker sections.
- **Qualified Faculty:** The College has a significant strength for academic quality in its teaching staff, as it has a good number of faculty with Ph.D. as their highest qualification, with quality publications of research paper with impact factor as high as 8.5 and seven patents; even though it is an UG College, at present.
- Adequate Infrastructure: The College has a functional library, laboratories, and classrooms, as well as a playground and a smart classroom.
- Student Support: The College has a clear focus on student welfare and support, as evidenced by its student-centric cells and programs like NSS and Red Cross. It also provides scholarships to a wide range of students for various communities (SC, ST, OBC, EWS), which is a key component of the Student Support and Progression.
- **Regular Activities and Events:** The College's focus on extracurricular activities, competitions, and celebrating events as directed by the state government and its affiliation with Hemchand Yadav University, Durg, demonstrate its adherence to the academic calendar and a commitment to holistic student development.



- Limited Autonomy in Curricular Aspects: As an affiliated college, its curriculum is largely dictated by the affiliating university (Hemchand Yadav University, Durg). This could limit its ability to demonstrate flexibility, enrichment, and innovation in its course offerings, and this limited range may not cater to students with diverse career aspirations or those interested in professional courses like engineering or management.
- **Infrastructure Limitations:** While it has a good foundation, the college is still in its early stages of development. While it has essential facilities, the infrastructure is inadequate, especially concerning modern learning amenities, a full-fledged auditorium, or advanced labs for a wider range of subjects.
- Lack of Placement Opportunities: There's limited campus placements and career opportunities for students, which makes it challenging to demonstrate strong student career progression.
- **Insufficient External Links:** While the College has an academic calendar, it lacks sufficient MOUs with other institutions, industries, or research organizations, which are a key indicator of a college's research and extension activities.



- Leverage Faculty Expertise: With the faculty holding Ph.D. degrees, quality research paper publications and patents, the college has a great opportunity to encourage and support more research activities, publication, and community extension programs.
- **Skill Development and Vocational Courses:** The College can introduce value-added, skill development programs and vocational courses, aligned with the local industry's needs, using SWAYAM portal. This would not only benefit the students' employability but also demonstrate a commitment to academic flexibility and community engagement.
- **Adopting Best Practices:** The College can adopt some best practices, such as its student welfare initiatives.
- **Strengthening Alumni Network:** The College can focus on building a robust alumni association and tracking student progression after graduation.
- **Partnerships and Collaborations:** The College has a significant opportunity to establish MOUs with other academic institutions, local industries, and NGOs.



- **Resource Constraints:** As a government-funded institution, the college faces limitations in financial resources, which hinders the pace of infrastructure development, growth and modernization efforts.
- Competition from Established Colleges: The College is in a region with well-known, established and highly-rated colleges, which have better infrastructure, a wider range of courses, and a strong alumni network.
- Balancing Academic and Administrative Responsibilities: As with many government colleges, the teaching staff may have to shoulder significant administrative burdens.
- **Retaining Talent:** There might be challenges in retaining highly qualified faculty if better opportunities arise elsewhere after transfer by State Govt.